



The International Project Management Association hereby confirms that

VZPM

the certification body of spm-the Swiss Project Management Association

successfully passed the Validation procedures according to the rules of IPMA® based on IPMA Delta Agreement signed with the member association, the IPMA Organisational Competence Baseline, Version 1.1 (IPAM OCB) and IPMA International Delta Certification Regulations, Version 2.1 (IPMA IDR).

The CB has therefore the right to bear the title:

IPMA Delta Validated Certification Body

Authorized certification languages: English, French, German

Date of validation
2nd November 2025

Expiry date of validation
1st November 2028

Handwritten signature of Laurens de Bever in blue ink.

Laurens de Bever
Chairman of the Certification & Validation
Management Board

Handwritten signature of Vladimir Obradović in blue ink.

Vladimir Obradović
IPMA Vice President
for Finance & Operations

Overview of the IPMA Delta® Certification System

The IPMA Delta® Certification System is designed to assess and recognize organizational competence in managing Projects, Programmes and Portfolios (PP&P). It evaluates the capability of organizations to align strategy, governance, processes, resources, and people competences in delivering sustainable results.

The certification is based on the IPMA Organisational Competence Baseline (IPMA OCB®), Version 1.1, and the IPMA International Delta Certification Regulations (IPMA IDR), Version 2.1.

IPMA Delta® Competence Model

The IPMA Delta® model integrates three interrelated perspectives:

Organisation (Module O) – organizational governance, management systems, alignment, resources and competences
Projects (Module P) – project excellence in terms of people & purpose, processes & resources, and results
Individuals (Module I) – individual competences including perspective, people, and practice

These modules are assessed in an integrated way, reflecting the interdependencies between individuals, projects, and the organization.

IPMA Delta® Competence Elements

The organizational competence is evaluated across the following key elements:
Governance – mission, vision, strategy, leadership and performance; Management – project, programme and portfolio management; Alignment – processes, structures and organizational culture; Resources – availability, acquisition and development of resources; People Competences – competence requirements, development and maturity

IPMA Delta® Competence Classes

Based on the assessment results, organizations are classified into competence classes reflecting their maturity level in managing PP&P:

- Class 1 – Initial / Ad hoc
- Class 2 – Defined / Managed
- Class 3 – Standardized / Integrated
- Class 4 – Optimized / Continuously Improving



IPMA certification – Delivered locally, recognized globally