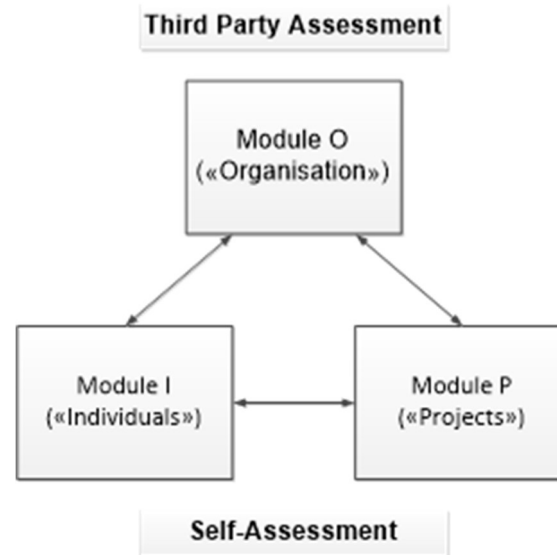


### What is IPMA Delta®?

- > Competence for managing projects, programmes and portfolios (PP&PM) is necessary for the success of an organisation
- > IPMA Delta assesses the PP&PM competence of an organisation (such as a company or public agency)
- > The assessment provides an **independent**, third party evaluation of the competence status and recommendations for further development
- > IPMA Delta does not depend on one method; the goal is to choose the best method for each task and situation
- > The assessors can deal with different kinds of organisations (small, large, private, public, etc.) and projects (ICT, construction, product and organisation development, etc.)
- > IPMA Delta has been used during 12 years in 13 countries; the international certification regulations have been updated recently with this experience
- > The certification is called 'Delta' due to the **triangular model** (O, P and I) and because it is more than other approaches to competence.



**Module O:** PP&PM Competence of the Organisation using multi-dimensional questions based on the IPMA Organisational Competence Baseline (IPMA OCB®)

**Module P:** PP&PM Competence in selected projects and programmes using a questionnaire based on the IPMA Project Excellence Baseline (IPMA PEB)

**Module I:** PP&PM Competence of selected managers, team members and stakeholders using a questionnaire based on the IPMA Individual Competence Baseline (IPMA ICB®)

### Benefits of IPMA Delta®

- Know the status of your organisation in project management
- Identify best practices of project management in your organisation
- Have a clear picture of the areas for improvement and development
- Start a continuous improvement process with measurable objectives
- Raise the visibility of project management in your organisation
- Compare your organisation to other organisations
- Achieve **better results** in projects, programmes and portfolios
- Improve your competitive market position, using the certificate to show professionalism to customers, partners and the community
- Learn from experienced IPMA Delta® assessors
- More certainty in an agile and VUCA world: Where is our organisation and where should it be.

### Organisation Categories

Basic, medium, complex, extensive.

## Certification Process

	Application	Preparation	Assessment	Follow-up
<b>Customer</b>	<ul style="list-style-type: none"> <li>Request for information</li> <li>Request for proposal from CB</li> <li>Agree on contract</li> </ul>	<ul style="list-style-type: none"> <li>Participation in Kick-off meeting</li> <li>Deliver information in PP&amp;PM status lists</li> </ul>	<ul style="list-style-type: none"> <li>Information to the stakeholders in the organisation</li> <li>Deliver self-assessments I and P</li> <li>Participation in on-site or on-line visits incl. document checks</li> </ul>	<ul style="list-style-type: none"> <li>Arrange for result presentation and hand-over</li> <li>Feedback and testimonial to CB</li> <li>Post-assessment activities</li> </ul>
<b>Certification Body</b>	<ul style="list-style-type: none"> <li>Information meeting with customer</li> <li>Contract proposal incl. prov. Assessment Plan</li> <li>Agree on contract</li> </ul>	<ul style="list-style-type: none"> <li>Assessor assignment, preparation of Kick-off meeting with customer</li> <li>Send PP&amp;PM status lists</li> <li>Evaluation status lists and assessment/ interview plan</li> </ul>	<ul style="list-style-type: none"> <li>Initialisation of self-assessments</li> <li>Prepare and realise the on-site or on-line visits</li> <li>Write the assessment report</li> </ul>	<ul style="list-style-type: none"> <li>Decide and issue certificate</li> <li>Result presentation and hand-over of certificate</li> <li>Debriefing, archiving, closing incl. IPMA</li> </ul>

## Competence Classes

### 1 - Initial

The achievements of PM are at a personal level. There are individuals who perform well, but performance is coincidental. The organisation has no formal PM standards, structures and processes in place.

### 2 - Defined

There are partially defined PP&PM standards, structures and processes in place which are partially applied in the organisation.

### 3 - Standardised

There are fully defined PP&PM standards, structures and processes in place which are mostly applied throughout the organisation.

### 4 - Managed

There are fully defined PP&PM standards, structures and processes in place which are fully applied throughout the organisation, which the Management actively controls.

### 5 - Optimising

There are fully defined PP&PM standards, structures and processes in place which are fully applied throughout the organisation, which the Management actively controls and continuously develops.

*If the Certification Body (CB) in your country is ready to do IPMA Delta® assessments, the CB appointed an IPMA Delta Manager.*

**Ask the IPMA Delta Manager of the CB for an information meeting.**

*For general questions you can contact the IPMA Website and the IPMA Delta Product Management*

***www.ipma.world/organisations/ and delta@ipma.world***